



INDIAN EX SERVICEMEN MOVEMENT

AN ALL INDIA FEDERATION OF MILITARY VETERANS' ORGANISATIONS

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Shri Narendra Modi
Prime Minister of India
Prime Minister's Office (PMO)
Delhi – 110 001

CONSTITUTION OF 8TH CENTRAL PAY COMMISSION (CPC)

Hon'ble Prime Minister Shri Narendra Modi Ji,

1. The 8th Central Pay Commission (CPC) as per the existing norms is to be effective with effect from 01 Jan 2026. As per the existing practice, it is constituted approximately two years earlier. The same needs to be constituted at the earliest to avoid delay in its deliberations and approval by the Govt. It is felt by the defence veterans that earlier pay commissions i.e. 3rd, 4th, 5th, 6th & 7th had many anomalies to the disadvantage of defence personnel both serving and retired. The main reason was that there were no defence members in the commission. Some of the anomalies are so serious, adversely effecting the status, pay, pension & promotions viz their civilian counterparts. A few examples are as under: -

Army Ranks (Clerical Cadre) vis-à-vis Civilian (Clerical Cadre)

Sepoy, Lance Naik, Naik and Havildar	Lower Division Clerk
Naib Subedar (Gazetted Rank)	Upper Division Clerk (With less than five years' service) (Non-Gazetted Post)
Subedar (Gazetted Rank)	Upper Division Clerk (With more than five years' service), and Office Supdt Grade -II (Both, Non-Gazetted Posts)
Subedar Major (Gazetted Rank)	Office Superintendent Grade-I (Non-Gazetted Post)

2. The pension of the Chiefs Army, Navy, Air Force was Rs 1000 per month till 31 Dec 1972, whereas the pension of the highest civil servant employee was Rs 416.50 per month. However, in the 6th CPC both have been equated in pensions Rs 45,000.00 per month. It clearly amounts to degradation and down gradation of the military which is hurting the motivation and morale of the soldiers. They feel that the Govts of the day have not been fair to them and feel cheated with the step motherly treatment being meted out to them.

**"God and the soldier are remembered only during danger;
Danger passed God is forgotten and Soldier is Slighted".**



3. The main reason is the non-inclusion of their members both serving and retired in the Central Pay Commission. Even the representations by the Chiefs were not agreed to.

4. The soldiers strongly feel that 8th CPC must include defence members, one each from serving and retired, who would represent their cases strongly with facts. Soldiers want their due justice.

5. We therefore, request our Hon'ble Prime Minister to please consider our request favourably and issue directions for inclusion of defence members one each from serving and retired in the 8th CPC.

With Regards,



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